

Presiding: Margaret Dunn, M.D., M.B.A., Dean

To be approved at  
May 18 2017  
faculty meeting.

Dr. Dunn called the meeting to order at 4:34 p.m.

- I. Approval of Minutes
- II. The motion was made to approve the minutes of May 21, 2016. Having no additions or corrections to the minutes, Dr. Dunn stated the minutes stood approved.
- III. Special Announcements – Graduation next Saturday, May 28<sup>th</sup>.
- IV. Introduction of New Members – None
- V. Old and Unfinished Business – None
- VI. Reports of Committees
  - a. Executive Committee/Report of the Dean – Margaret Dunn (Attachment A)  
In addition to the written report, Dean Dunn reported:
  - b. Nominating Committee – Al Painter (Attachment B)
  - c. Student Promotions Committee – Gary LeRoy (Attachment C)
  - d. Admissions Committee – Gary LeRoy (Attachment D)
  - e. Faculty Curriculum Committee – Bruce Binder (Attachment E)
  - f. Faculty Promotion and Advancement Committee – Al Painter (Attachment F)
  - g. Research Committee –Greg Boivin (no report)

*Dean Dunn noted that translational research work has been performed.*

  - h. Bylaws Committee – Albert Painter (Attachment G)

Brief discussion regarding hospital-based faculty with no hospital privileges ensued.
- VII. Reports of special or ad hoc committee – None
- VIII. New business - None
- IX. Adjournment

The meeting adjourned at 5:14 p.m.

The next faculty meeting is scheduled for Thursday, May 18, 2017, 4:30 p.m., Wright State Physicians, 725 University Boulevard.

Therina Clod-Svensson, Meeting Recorder

The Executive Committee held 8 meetings since the last Faculty Meeting May 21, 2015. The following is a synopsis of the items shared by the Dean and Executive Committee members at these meetings:

### **BSoM Leadership Changes**

- **Neuroscience, Cell Biology & Physiology**

Eric S. Bennett, Ph.D., has been appointed professor and chair of the Department of Neuroscience, Cell Biology and Physiology at Wright State University, effective October 1, 2016. Dr. Bennett comes to Wright State from the University of South Florida Morsani College of Medicine (USF MCOM) where he served as professor and vice chair of the Department of Molecular Pharmacology and Physiology and associate dean for Ph.D. and postdoctoral programs. He was responsible for the development and implementation of new programs at the department and college levels in addition to maintaining significant teaching and course administration duties and an active and well-funded research program. Dr. Bennett came to USF MCOM as an assistant professor of neuroscience in 1997. In 2006, as the founding director of the USF MCOM Ph.D. program in integrated biomedical sciences, he oversaw the development and implementation of a new Ph.D. program, including the recruitment and admissions of all Ph.D. students, the curriculum, qualifying examinations, dissertation defenses and graduation publication requirements. In addition to his educational and administrative duties, he developed a federally funded, internationally recognized, independent research program at USF. His research focuses on understanding the control, modulation and dysfunction of electrical signaling in the body, and how it can contribute to cardiac, neuronal and skeletal muscle dysfunction. He is the principle investigator (PI) on three research projects—one funded by the National Science Foundation and another by the American Heart Association, Greater Southeast Affiliate—and co-investigator or co-PI on two other federally funded projects. As the author and coauthor of numerous scholarly papers, Bennett's work has appeared in peer-reviewed journals such as the *American Journal of Physiology (Cell Physiology)*, *Molecular Pharmacology*, *Journal of Biological Chemistry* and *Journal of Molecular and Cellular Cardiology*. Dr. Bennett serves as a reviewer for several scientific journals, including the *Journal of Physiology*, *American Journal of Physiology (Cell Physiology)*, *Journal of Neuroscience* and *European Journal of Neuroscience* and is an editorial board member for the *Journal of Biological Chemistry*. He is a member of the Biophysical Society, the American Physiological Society, the Society for Neuroscience and the American Society for Biochemistry and Molecular Biology, among others.

- **Pediatrics:**

John C. Duby, M.D., FAAP, CPE, has been appointed professor and chair of the Department of Pediatrics effective October 1, 2015. Dr. Duby comes to Wright State from the Northeast Ohio Medical University (NEOMED) where he served as professor of pediatrics since 2008 and professor of clinical pediatrics from 2000 to 2008. While at NEOMED, he also held several positions at Akron Children's Hospital in Akron, OH, including director of the Division of Developmental and Behavioral Pediatrics, medical director of Rehabilitative Services and the Family Child Learning Center, and director of education at the NeuroDevelopmental Science Center. For the past decade, Dr. Duby has conducted research at the interface between developmental-behavioral pediatrics and primary care, with particular emphasis on the use of quality improvement science to support primary care practices in enhancing care for children with emotional, developmental and behavioral issues. Since 2012 he has served as medical director for the Building Mental Wellness Learning Collaborative of the Ohio Chapter of the American Academy of Pediatrics. This quality improvement project is working with 50 primary care practices to enhance the practice culture, clinical skills and integrated care for children and families affected by emotional, developmental and behavioral issues. It is funded with \$1.315 million in support from the Ohio Colleges of Medicine Government Resource Center, the Ohio Department of Health and MEDTAPP (Medicaid Technical Assistance and Policy Program), a university/Medicaid research partnership to support the efficient and effective administration of the Medicaid program. Before joining the faculty at NEOMED, Dr. Duby was a clinical professor in the Department of Pediatrics at the Boonshoft School of Medicine from 1990 to 2000. During that time, he also held several

positions at Dayton Children's Hospital, including medical director of Child Development, medical director of Rehabilitative Services and medical director for children at the Stillwater Center in Dayton.

- **Psychiatry**

Igor Elman, M.D., has been appointed professor and chair of the Department of Psychiatry, effective August 1, 2015. Dr. Elman comes to Wright State from Harvard Medical School (HMS), where he served as associate professor of psychiatry. Elman previously served as medical director for HMS-affiliated Community Mental Health Center and at the Providence VA Medical Center Substance Abuse Treatment Program in Providence, R.I. He has expertise in treating chemical and behavioral addictions, psychosis and post-traumatic stress disorder, as well as psychiatric comorbidities with pain or obesity. His extensive expertise in addictions research and treating post-traumatic stress disorder will be invaluable as we assist the state of Ohio in understanding the statewide opioid abuse epidemic and continue to work with our partners at the VA Medical Center. Dr. Elman earned his M.D. at Faculty of Medical Sciences Ben-Gurion University, Beer-Sheva, Israel. He completed his residency in psychiatry at Albert Einstein College of Medicine, Bronx, N.Y. He also completed fellowships in psychiatric research at the National Institute of Mental Health, and addiction psychiatry at Massachusetts General Hospital, HMS. He is a Diplomate of the American Board of Psychiatry with a subspecialty certification in addiction psychiatry. His research interests are focused on the role of reward and stress systems in the pathophysiology of neuropsychiatric disorders. He is a recipient of the National Institute on Drug Abuse K23 and R01 Awards, along with the VA Merit Review Award. Elman serves as editor-in-chief for the *Journal of Psychology Research and Behavioral Management*.

### **LCME Update**

The LCME has confirmed our next site visit for March 5-8, 2017. Dean Parmelee's office has preparations well underway for the site visit. Six subcommittees have been meeting since October 2015, each tasked with addressing 2 of the 12 standards. There were previously over 140 standards that have now been condensed to 12 that are driven by the Department of Education. Over the past 6 months, Dr. Parmelee's office has been compiling the database in preparation for submission to the LCME. It is very important that junior faculty participate on these subcommittees as they will most likely be the senior faculty the next time this review takes place.

### **Budget Information**

- **Wright State University:** University Budget Exercise: The University has asked all colleges/schools to engage in a budget exercise assuming an 8% reduction. Dr. Dunn attended Phase 1 and Dieter Nevels attended Phase 2 of this exercise. There will be targeted reductions. This will impact have less impact on the BSOM than the university as a whole. The budget will go to the Board in June.
- **State of Ohio:** The Ohio Medical School Deans have actively been working with university legislative representatives and to build relationships with key legislators on the value and funding of Ohio medical schools in preparation for the next biennial budget cycle.

### **Wright State University Events:**

- **2016 Campus Scholarship & Innovation Campaign:** The University is encouraging 100% participation, regardless of the dollar amount given. Department chairs are asked to encourage faculty and staff to participate at whatever dollar amount they are comfortable with; \$5.00 would be happily received. You can designate your gift to any program; the BSOM has many programs available for designation and scholarship support is encouraged.
- **Capital Campaign:** The Rise.Shine Gala was held on April 19, 2016 recognizing the achievement of President Hopkin's \$150 capital campaign goal and announcing the grand opening of the Tom Hanks Center for Motion Pictures. Hanks, co-chair of the Rise.Shine campaign, attended the Gala.
- **Presidential Debate, 2016:** Wright State will be hosting the first Presidential Debate on September 26, 2016. For updated information, check the website;

<http://www.wright.edu/event/debate>.

### **Medicaid GME Commission:**

Dr. Dunn attended a meeting of the 'Medicaid GME Commission' November 30 in Columbus. President Hopkins is a member of this committee, but was not able to attend. Membership consists of 4 medical

school deans, 4 university presidents and a representative from the OHA, OCHA, OOA, and OSMA. At this meeting, a proposal was shared using a new formula to distribute the available funds in a more equitable fashion using a weighted scale favoring primary care to be phased in over a period of time. Greg Moody, Director of the Governor's Office of Health Transformation and John McCarthy, Director, Ohio Dept. of Medicaid, thanked the Commission for their hard work. They will be sending a report to all constituencies in January. This new formula would be to the advantage of the Dayton GME community since we have proportionally less subspecialty training.

## Wright State University Boonshoft School of Medicine 2016 Faculty Committee Ballot

Select faculty for each committee. Note: some committees may have more than one member elected.

### Admissions (Select two)

- Ayman El-Sheikh, MB ChB
- L. David Mirkin, MD

### Bylaws (Select two)

- Sheela Barhan, MD
- Jason Massengill, MD
- Mark Gebhart, MD
- Jeffrey Travers, MD, PhD

### Executive (Select two)

- Ayman El-Sheikh, MB ChB
- L. David Mirkin, MD
- Marc Raslich, MD
- Gregory Toussaint, MD
- Christina Weston, MD

### Faculty Curriculum (Select one)

- Mauricio DiFulvio, PhD
- Michael Schmidt, PhD
- Raymond Ten Eyck, MD

### Faculty Promotions and Advancement (Select five)

Sherman Alter, MD

- Ann Burke, MD
- John Czachor, MD
- John Donnelly, MD
- Khalid Elased, PharmD, PhD
- Madhavi Kadakia, PhD
- Steven Lindheim, MD
- Gary Nieder, PhD

### **Nominating (Select four)**

- Sheela Barhan, MD
- Katelyn Booher, DO
- Denise Griffith, MD
- Michael Johnson, MD
- Gary Mueller, MD
- Stacey Poznanski, DO
- Melissa Roelle, MD
- William Venanzi, MD
- Mary Jo Trout, PharmD

### **Research (Select four)**

- Marjorie Bowman, MD
- Hemanth Lingadevaru, MBBS, MPH
- Jason Massengill, MD
- Rose Maxwell, PhD
- Hari Polenakovik, MD
- Mark Rich, MD, PhD
- Adrienne Stoffi, MSPH
- Christopher Wyatt, PhD

### **Student Promotions (Select two)**

- Valerie Houseknecht, MD
- Smita Krishnamurthy, MD
- Erica Taylor, MD

 Mary Jo Trout, PharmD

**May 14, 2015 to May 13, 2016**

During the period of May 14, 2015 through May 13, 2016 the Student Promotions Committee took the following actions:

Disenrollment

- Recommended two (2) students for dismissal.
- Accepted the withdraw of two (2) students.

Approvals

- Approved seven (7) students to repeat Year 1 in its entirety.
- Approved two (2) student for an additional extramural elective.
- Approved two (2) student for an additional 2-week elective.
- Approved one (1) student for an additional 2-week extramural elective.
- Approved one (1) student for an additional rotation in same discipline.
- Approved five (5) students to make-up courses during June/July at an AAMC approved institution.
- Approved three (3)students to repeat the year if unsuccessful in make-up courses.
- Approved one (1) student for two longitudinal electives during AY 2015-2016.
- Approved one (1) student LOA and a repeat of Year 1.
- Formal letter of reprimand placed in one (1} student's academic file.
- Granted an extension to one (1) student to pass USMLE Step 2 CS.
- Granted permission for one (1) student to retake Step 2 CK with time limitation.
- Approved one (1) student to continue to Term 2 with stipulations.
- Approved one (1) student for an additional SIE research.





As of May 10, 2016

**Applications**

5234 Verified/Processed  
4221 Secondary Applications (Applicants)  
550 Awarded Interview  
434 Completed Interview  
215 Accepted  
84 Committed  
28 Outstanding Offers

**Applicants**

4221 Total  
1928 Female, 45.7%  
470 URM, 11.1%  
1058 Ohio residents, 25.1%

**Accepted**

215 Total  
135 Female, 62.8%  
60 URM, 27.9%  
150 Ohio residents, 69.8%

**Current Committed**

84 Total  
51 Female, 60.7%  
18 URM, 21.4%  
671 Ohio residents, 72.6%

**PAC**

1748 rated *Yes*, 41.6 %  
1042 rated *High Maybe*, 24.8 %  
882 rated *Maybe*, 21 %  
529 rated *No*, 12.6 %

**Activities:**

**Policy and Procedure:**

- Updated the Biennium 1 absence policy to address consequences of repeated absences
- Updated the USMLE Step 1 policy
  - Only students designated by Student Affairs can take Step 1 after the designated deadline
  - Students must have a passing score before beginning a clerkship
- Established a formal policy regarding the timely completion of course and clerkship grades
- Formalized a student duty hours policy
- Are in the process of formalizing a procedure for the review and approval of Biennium 1 and 2 electives through the B1 and B2 subcommittees
- Established procedure to unify the appearance and functionality of Pilot pages in Year 3 Clerkships

**Curriculum:**

- 1<sup>st</sup> iteration of new "Staying Alive" course (combining cardiac, renal and respiratory into a single 10 week course) was just completed. The course used a combination of our own WrightQ (problem-based learning, as required by LCME), Team Based Learning, and Peer Instruction.
- Approved a plan to allow 2 weeks of elective time during the internal medicine clerkship
- Approved changes to year 4 Curriculum
  - Increased allowed extramurals from 3 to 4
  - Allow credit for language immersion training as a non-medical elective
- Approved standard procedure for Peer Instruction throughout the curriculum
- Reviewed new Principles of Disease curriculum with the new course director
- Wright Curriculum Steering Committee - ongoing work with a plan to roll out the new curriculum beginning with incoming students in 2017
  - Foundations will consist of 6 or 7 modules, one of which will be the Staying Alive module noted above. Steering committees for Modules 1 and 2 are meeting regularly.
  - Doctoring will consist of 7 blocks, one of which will be an elective
  - Advanced Doctoring will include a scholarly project capstone and residency preparation "bootcamps" amid electives and required "4<sup>th</sup> Year" clerkships.
  - The Milestones/Physician as a Professional task force has focused on professionalism, professional identity formation, career counseling, resilience training among many other topics.
  - Other task forces that have been active are the Scholarly Project TF, the Community Health Advocate TF, and the Pass/Fail TF. The Anatomy Integration TF will be starting this month.

**Course and Clerkship Reviews:**

- Per the new procedure, all courses and clerkships were reviewed over the course of the year by the full FCC, not by the subcommittees. Recommendations were made to course and clerkship directors, and their responses were reviewed as well.
- Performed an annual comprehensive review of the curriculum at the annual FCC retreat, including data from course evaluations, AAMC graduation questionnaire, NBME reports, residency graduate surveys, etc.
- Plan to establish an end of Year 3 survey as an overview of Year 3, not just each individual clerkship as we do now. This will be similar to the survey done at the end of Biennium 1.

**Ongoing Issues:**

Hot items currently being discussed frequently are:

- Interprofessional Education (IPE) –starting AY 2016-17, we will have a required IPE experience at the SIM center directed by Dr. Ten Eyck. This will meet the current LCME requirements, though we are late in developing this as per the standard.
- Competition for preceptors and sites among multiple disciplines and other medical schools
- Development of rural health sites that can be used for student training, with the possibility of a rural health track



The Faculty Promotion and Advancement Committee reviewed and approved nominations for the Faculty Mentor Award, faculty promotions, and university faculty awards.

**Faculty Mentor Award**

The committee selected Jason Massengill, MD, as recipients of the 2015 Mentor Award.

**Excellence in Medical Education Award**

Two awardees selected: Denise Griffith, MD, and Stacey Poznanski, DO.

**Faculty Development Award**

The committee selected Mary Jo Trout, Pharm D.

**Innovation in Medical Education Award**

The committee selected Raymond Ten Eyck, MD.

**Promotion**

The committee reviewed the following faculty who were approved at the university level. Promotions become effective July 1, 2016.

**Promotion to Professor**

Douglas Lehrer, MD

Psychiatry

Richard Simman, MD

Pharmacology and Toxicology

**Promotion to Associate Professor**

Stacey Poznanski, DO

Emergency Medicine

**Appointments**

Eric Bennett, PhD, was appointed Professor and Chair, Department of Neuroscience, Cell Biology and Physiology.

**Proposed Changes 2016**

Article III. Membership

Section 4. Academic Freedom, Tenure and Due Process

B. Removal or Suspension

<b>Current</b>	<b>Proposed Additions</b>	<b>Approved</b>
<p>Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, or (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university.</p>	<p>Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, or (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university, (e) violation of the faculty member's employment contract, or (f) documented violation of Boonshoft School of Medicine policies.</p>	<p>Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university, (e) violation of the faculty member's employment contract, or (f) documented violation of Boonshoft School of Medicine policies.</p>