

Proposed Changes 2016

Article III. Membership

Section 4. Academic Freedom, Tenure and Due Process

B. Removal or Suspension

Current	Proposed Additions	Approved
<p>Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, or (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university.</p>	<p>Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, or (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university, (e) violation of the faculty member's employment contract, or (f) documented violation of Boonshoft School of Medicine policies.</p>	<p>Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university, (e) violation of the faculty member's employment contract, or (f) documented violation of Boonshoft School of Medicine policies.</p>